



**PART-TIME STAFF POSITIONS (LESS THAN 20 HOURS PER WEEK)  
BENEFIT SUMMARY**

**Retirement:**

- Participation in a Deferred Compensation Plan (Sonoma County Library contributes 4.5% and Employees contribute 3%)
- Sonoma County Library DOES NOT participate in Social Security

**Vacation/Sick Leave Accrual:**

- Vacation/Sick Leave accruals based on the number of hours worked

**Other Benefits:**

- Eligible for EAP Program
- Eligible for Life Insurance Policy (30K)
- State Disability Insurance (SDI)/Paid Family Leave (PFL) – 100% paid by the Employee.
- Eligible for SEIU Union membership or fee payer