



PART-TIME STAFF POSITIONS (20 – 39 HOURS PER WEEK) BENEFIT SUMMARY

Health/Wellness Benefits:

- Several healthcare plans are available through California Public Employees' Retirement System (CalPERS). Sonoma County Library contributes between 80-84% towards monthly premium and Employee Contribution is between 16-20% based on the employee's position. Please [CalPERS Health Benefit Summary](#) to see details of CalPERS health plans.
- Medical, Dental, and Vision premiums will be prorated based on the employee's biweekly hours.

Retirement:

- Library participates in the California Public Employees' Retirement System (CalPERS) Please see [CalPERS retirement page](#) for further details.
- Percentage of CalPERS retiree health reimbursed by the Library or a Health Savings Account (eligibility is dependent on the date of hire and length of service).
- Sonoma County Library DOES NOT participate in Social Security.

Vacation/Sick Leave Accrual:

- Vacation/Sick Leave accruals based on number of hours worked

Other Benefits:

- Eligible for EAP Program
- Eligible for Life Insurance Policy (30K)
- State Disability Insurance (SDI)/Paid Family Leave (PFL) – 100% paid by Employee.
- Eligible for SEIU Union membership or fee payer option