

**Sonoma County Library**  
**Salary Schedule 2024**  
 (Full-time, part-time, Extra-help Staff, and Shelver)  
 SEIU Covered Positions  
 Effective December 31, 2023 (Reflects 4.0% COLA)

Range #		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
45	Central Branch Manager	53.59	54.93	56.31	57.71	59.16	60.63	62.15	63.71	65.29	66.93
45	Senior IT Programmer Analyst	53.59	54.93	56.31	57.71	59.16	60.63	62.15	63.71	65.29	66.93
41	Branch Manager	48.58	49.78	51.03	52.30	53.61	54.95	56.33	57.74	59.18	60.65
38	Information Technology Specialist	45.09	46.22	47.37	48.57	49.77	51.02	52.29	53.60	54.94	56.32
38	IT Programmer Analyst	45.09	46.22	47.37	48.57	49.77	51.02	52.29	53.60	54.94	56.32
38	Senior Information Technology Technician	45.09	46.22	47.37	48.57	49.77	51.02	52.29	53.60	54.94	56.32
38	Training & Development Specialist	45.09	46.22	47.37	48.57	49.77	51.02	52.29	53.60	54.94	56.32
38	Web Programmer Analyst	45.09	46.22	47.37	48.57	49.77	51.02	52.29	53.60	54.94	56.32
37	Education Initiatives Specialist	43.99	45.09	46.22	47.37	48.57	49.77	51.02	52.29	53.60	54.94
37	Librarian III	43.99	45.09	46.22	47.37	48.57	49.77	51.02	52.29	53.60	54.94
37	Technology Librarian	43.99	45.09	46.22	47.37	48.57	49.77	51.02	52.29	53.60	54.94
35	Supervising Literacy Program Coordinator	41.85	42.90	43.97	45.07	46.20	47.35	48.53	49.74	50.99	52.26
34	Senior Building Mechanic	40.84	41.86	42.91	43.98	45.08	46.21	47.36	48.55	49.75	51.00
33	Accountant	39.82	40.82	41.84	42.89	43.96	45.06	46.19	47.34	48.52	49.73
33	Digital Literacy Specialist	39.82	40.82	41.84	42.89	43.96	45.06	46.19	47.34	48.52	49.73
33	Information Technology Technician II	39.82	40.82	41.84	42.89	43.96	45.06	46.19	47.34	48.52	49.73
32	Administrative Librarian	38.85	39.82	40.82	41.84	42.89	43.96	45.06	46.19	47.34	48.52
32	Graphic Arts Designer	38.85	39.82	40.82	41.84	42.89	43.96	45.06	46.19	47.34	48.52
32	Librarian II/Lead	38.85	39.82	40.82	41.84	42.89	43.96	45.06	46.19	47.34	48.52
<b>32</b>	<b>Senior Marketing &amp; Communications Coordinator</b>	<b>38.85</b>	<b>39.82</b>	<b>40.82</b>	<b>41.84</b>	<b>42.89</b>	<b>43.96</b>	<b>45.06</b>	<b>46.19</b>	<b>47.34</b>	<b>48.52</b>
31	Curator	37.90	38.85	39.82	40.82	41.84	42.89	43.96	45.06	46.19	47.34
31	Librarian II	37.90	38.85	39.82	40.82	41.84	42.89	43.96	45.06	46.19	47.34
30	Administrative Specialist/Non Confidential	36.99	37.92	38.88	39.84	40.84	41.86	42.91	43.98	45.08	46.21
30	Building Mechanic II	36.99	37.92	38.88	39.84	40.84	41.86	42.91	43.98	45.08	46.21
29	Graphic Designer	36.09	36.99	37.92	38.88	39.84	40.84	41.86	42.91	43.98	45.08
29	Librarian I	36.09	36.99	37.92	38.88	39.84	40.84	41.86	42.91	43.98	45.08
28	Graphic Arts Associate	35.20	36.08	36.98	37.90	38.85	39.82	40.82	41.84	42.89	43.96
28	Literacy Associate	35.20	36.08	36.98	37.90	38.85	39.82	40.82	41.84	42.89	43.96
28	Senior Library Associate	35.20	36.08	36.98	37.90	38.85	39.82	40.82	41.84	42.89	43.96
28	Human Resources Specialist	35.20	36.08	36.98	37.90	38.85	39.82	40.82	41.84	42.89	43.96
28	Supervising Delivery Driver	35.20	36.08	36.98	37.90	38.85	39.82	40.82	41.84	42.89	43.96
28	Supervising Library Specialist	35.20	36.08	36.98	37.90	38.85	39.82	40.82	41.84	42.89	43.96
27	Building Mechanic I	34.36	35.21	36.09	36.99	37.92	38.88	39.84	40.84	41.86	42.91
27	Digital Content Specialist	34.36	35.21	36.09	36.99	37.92	38.88	39.84	40.84	41.86	42.91
27	Information Technology Technician I	34.36	35.21	36.09	36.99	37.92	38.88	39.84	40.84	41.86	42.91
27	Payroll Technician	34.36	35.21	36.09	36.99	37.92	38.88	39.84	40.84	41.86	42.91
23	Graphic Arts Specialist	31.12	31.90	32.70	33.52	34.35	35.20	36.08	36.98	37.90	38.85
23	Marketing Specialist	31.12	31.90	32.70	33.52	34.35	35.20	36.08	36.98	37.90	38.85
22	Library Associate	30.38	31.14	31.92	32.72	33.54	34.38	35.24	36.12	37.01	37.94
22	Literacy Specialist	30.38	31.14	31.92	32.72	33.54	34.38	35.24	36.12	37.01	37.94
21	Accounting Coordinator	29.63	30.36	31.12	31.90	32.70	33.52	34.35	35.20	36.08	36.98
21	Human Resources Technician	29.63	30.36	31.12	31.90	32.70	33.52	34.35	35.20	36.08	36.98
21	Senior Library Specialist	29.63	30.36	31.12	31.90	32.70	33.52	34.35	35.20	36.08	36.98
18	Library Specialist	27.51	28.19	28.90	29.63	30.36	31.12	31.90	32.70	33.52	34.35
18	Senior Account Clerk	27.51	28.19	28.90	29.63	30.36	31.12	31.90	32.70	33.52	34.35
15	Graphic Services Assistant	25.56	26.20	26.85	27.53	28.22	28.92	29.65	30.39	31.15	31.93
12	Account Clerk	23.71	24.30	24.91	25.53	26.18	26.83	27.51	28.19	28.90	29.63
12	Delivery Driver	23.71	24.30	24.91	25.53	26.18	26.83	27.51	28.19	28.90	29.63
8	Library Aide	21.52	22.06	22.61	23.17	23.75	24.35	24.95	25.58	26.22	26.87
6	Library Services Specialist	20.48	20.99	21.52	22.06	22.61	23.17	23.75	24.35	24.95	25.58
N/A	Shelver	18.08									

Changes in **BOLD**

Eff. 12.31.2023 Auth. 04.04.2022 Adopted 12.06.2023