

## **ITEM 3.0**

### **Sonoma County Library Minutes of the Library Commission's**

#### **Library Administration Reorganization Structure and Process Steps – Special Meeting January 13, 2005**

##### **CONVENING**

The Sonoma County Library Commission met in special session at 12:40 p.m. in the Board Room of the Santa Rosa Central Library. Chair Murphy presided.

Commissioners present: Commissioners Bennett, Bertucci, Calsy, Hintereder, Kunde, Lynch and Murphy.

Also present: Library Director Tom Trice, Assistant Library Director Molly McDermott, Administrative Services Manager Elissa Alfano, Facilities Coordinator Jim Fullmer, Building Mechanic II Tom Laudari, Branch Manager Del Guidinger, Librarian Julia Haggar, Librarian Patti Soderberg, General Manager SEIU Local 707 Bill Steck, Library Tech III Ernestina Meza, Library Delivery Person Ron Cecena, Library Tech II Nancy Schwartz, and Administrative Aide Pat Cheek.

##### **PUBLIC APPEARANCES**

Librarian Julia Haggar expressed concern to the Commission regarding the estimated high cost of three new positions, the Fund Development Program costs, increased healthcare costs, the declining books and materials budget, additional staff needs in Technical Services and the overall effect of the public being negatively impacted by such changes. She asked the Commission to take a look at the system as a whole and balance all the needs of the system.

##### **ANNOUNCEMENTS AND INTRODUCTIONS**

Director Trice announced that on Tuesday, January 11, 2005, Commissioner Hintereder was reappointed to the Commission for a full term ending June 30, 2009.

##### **ACTION ITEMS BY MOTION**

Library Administration reorganization structure and process steps.

The Commission addressed the proposed reorganization plan submitted by Director Trice, details of which were included in the agenda. A lengthy discussion followed. No action was taken. The Commission agreed to continue the Library Administration reorganization discussions as a component of the 2005-06 Budget Planning Workshop, Wednesday, January 19, 2005.

**Minutes of the Library Commission Special Meeting – January 13, 2005**

**DATE AND TIME OF NEXT SPECIAL MEETING**

Date: Wednesday, January 19, 2005  
Meeting: FY 2005-06 Budget Planning Workshop  
Time: 9:00 a.m.  
Location: Board Room - Santa Rosa Central Library

**ADJOURNMENT**

The meeting adjourned at 2:15 p.m. by acclamation

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Clerk